



## **Summary:**

**Title:** "Training on Conflict Resolution Approaches for Youth workers"

**Dates:** 25.08-01.09 (8 days) 26.08 - arrival and 02.09 – departure

**Participants:** 2 participants per country, youth workers in age 18+

**Venue:** Tallinn, Estonia

## **Description of the project:**

The project "Training on Conflict Resolution Approaches for Youth workers" addresses the needs of 26 youthworkers from 8 Partners NGOs (from Estonia, Poland, Germany, Spain, Cyprus, Greece, Slovenia, Italy). Nineteen of them face fewer opportunities and expressed interest to join an international activity/training in order be further developed on conflict resolution/management and inclusive practices for:

- a) supporting and motivating their youngsters behave responsibly and being active citizens.
- b) understanding stages of conflicts and apply conflict techniques to manage them. This way they will reduce acts of stereotypes and social exclusion.
- c) be more efficient with their approach when working with their youngsters.

Therefore through this project and Activity we will provide means, methods, examples, practices and share ideas through joyful learning using NF approaches in order to empower them with the development of their basic key competences and with the increase their self confidence.

The project is also connected to the priorities of E+ because it supports mobility of youthworkers with fewer opportunities for personal and professional development. Also through this, it will be promoted intercultural dialogue and respecting of diversity. As a result youthworkers will turn into multipliers of basic fundamental issues for solidarity and cooperation and reduce of conflict and marginalization in their youthwork but also in macrolevel in wider lifelong community.

The project will last 12 months and the Activity will be implemented in 8 days TC with 26 participants (2 trainers and 1 support staff are included), in Estonia Tallinn 22-30/8/18 (arrival and departure days are included) Our project managers and trainers will:

- implement tools and methods basically from Non Formal Learning (like simulations, outdoor activities, debriefing, case studies, Role Plays, Theater based sessions, reflection etc),
- promote visibility and disseminate along with all partner organizations the power of E+ programme and results;
- bring and establish a stable and fruitful impact to the pax, to their organizations, to local, regional and wider LLL Society.



Objectives of the Training for yw with fewer opportunities:

1. To increase, through NFL activities, the skills and competences of 26 yw on conflict resolution and conflict management in order to facilitate their daily work with and in their local community.
2. To develop self-confidence of 26 yw on how to solve unexpected conflicts and acts of discrimination within their practice. Self confidence will be achieved through the new methods, presentations, teamwork and transmitted to the specific target groups;
3. To create products and Tools, as good examples of cooperation, that will support conflict resolution and management, which will be disseminated to local and international Youth field to enhance solidarity and inclusion.
4. To increase awareness on the importance of the implementation of social inclusion practices in the youthwork as an ally to conflict management. Dealing with diversity, asks a high level of awareness which will be totally increased mainly during the activities: "Stages of Conflict", "conflict management techniques" and "nuclear factory debate".
5. To train 26 yw to develop strategies and activities to tackle conflicts and empower solidarity in their community especially when dealing with inactive youths, stereotypes and diversity.

The expected impact on participants:

As a direct impact we expect more openness in the attitude of the 26 participants that can suggest ways on how they can improve their opportunities they have as youth workers who face new unexpected situations in society. They will also develop their competence on social skills and managing conflicts, suggesting ideas and even solving small scale problems that are related to their own life or to their own societies.

The expected impact for participating organizations is that they will reform and improve their policy and practice regarding the themes of the project. Moreover, participating organizations might prepared more projects under E+.

Moreover, local communities to open themselves to the rest of the world disseminating any effort they are doing regarding the topic of youth participation and social inclusion.

Some of the project outcomes and results: Youthpass for participants, booklet (with nfl tools and experiences), related social media pages and newspaper articles, website, new partnerships, small scale local workshop.